



Member Benefit: eni's BalanceWorks® Work/Life Services



eni, a Vestal-based, national provider of dynamic work/life corporate solutions is now partnering with the Greater Binghamton Chamber of Commerce to offer BalanceWorks®, a fully-integrated work/life Employee Assistance Program. BalanceWorks is designed to maximize productivity, lower healthcare costs, attract and retain top talent and boost morale, and is now available at a discounted price to all Chamber businesses.

eni's BalanceWorks program provides 24/7 confidential counseling services to employees who may be struggling with personal issues including, but not limited to depression, anxiety or substance abuse. The BalanceWorks toll-free phone line is staffed with Licensed Mental Health Care Professionals who conduct a clinical assessment and provide a connection with a highly-credentialed member of **eni's** extensive provider network for face-to-face counseling sessions. Each case is carefully managed from intake to completion of treatment, ensuring that each individual receives the best, most appropriate level of care.

The BalanceWorks service also includes many work/life benefits which make this Employee Assistance Program a dynamic offering. Along with counseling, employees have access to free legal and financial assessments and referrals, child and eldercare resources, and helpful online tools including interactive training and development courses, articles and videos to help achieve work/life balance.



BalanceWorks members also have the unique benefit of unlimited use of a Personal Assistant service. Each member is assigned their very own personal assistant that is available 24/7 to help provide research, referrals, planning or advice on any topic or task – regardless of size. Personal Assistants are available via telephone, or can be contacted through a company-exclusive web-portal for easy, efficient and confidential correspondence. Personal Assistants are used to research or plan travel arrangements, conduct research on topics such as health and wellness, home improvements, shopping, automobile assistance, real estate, parenting/relationship/marital advice, and much more.

eni's BalanceWorks program is fully customized to drive the most change within the unique culture of each organization, and is seamlessly integrated into existing benefit programs. **eni's**

services are supported by cutting-edge technology and high-quality promotional materials to ensure that your employees fully-understand and utilize a benefit they find accessible, effective and efficient.

For more information about **eni's** *BalanceWorks* program, or to learn more about customizing a dynamic solution to benefit your company, contact Chris King by telephone at 1.800.364.4748 x2200, or email cking@eniweb.com. You can also visit www.eniweb.com for more information.